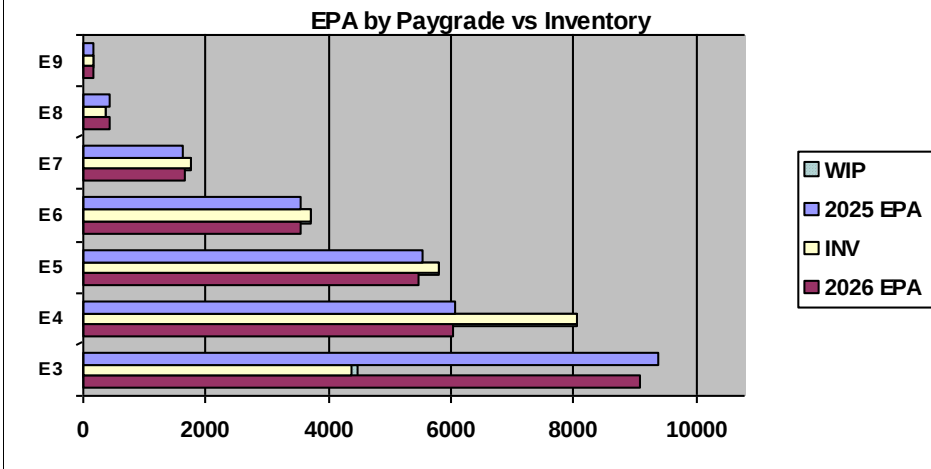
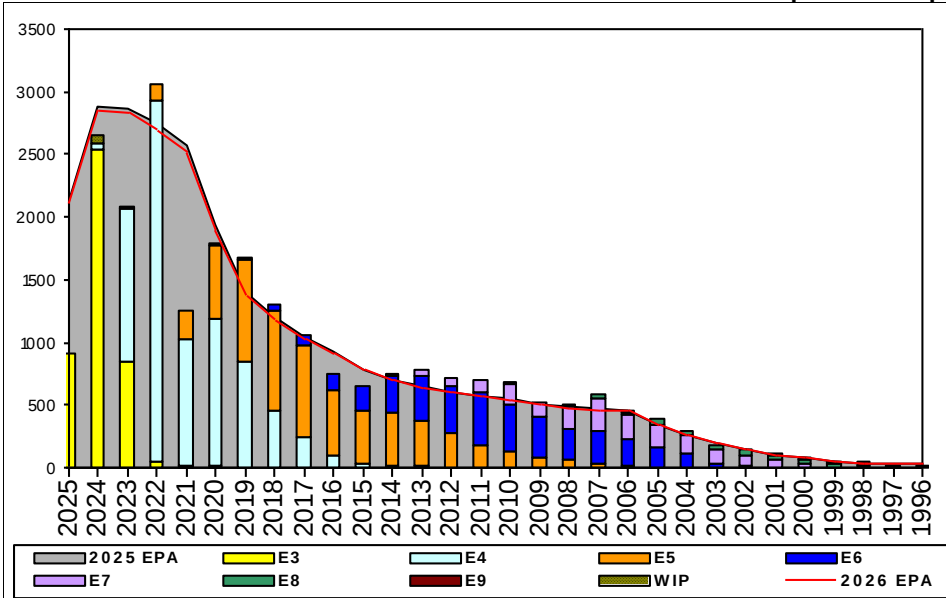


## Hospital Corpsman - G000



|                      | E1-3 | E4   | E5                  | E6   | E7   | E8  | E9  | TOTAL |
|----------------------|------|------|---------------------|------|------|-----|-----|-------|
| % INV to FY25 EPA    | 47%  | 132% | 104%                | 105% | 107% | 82% | 94% | 90%   |
| EPA (FY25)           | 9369 | 6076 | 5546                | 3554 | 1635 | 431 | 171 | 26782 |
| INVENTORY            | 4381 | 8049 | 5788                | 3714 | 1748 | 354 | 160 | 24194 |
| EPA (FY26)           | 9080 | 6025 | 5477                | 3533 | 1650 | 436 | 172 | 26373 |
| % INV to FY26 EPA    | 47%  | 132% | 104%                | 105% | 107% | 82% | 94% | 92%   |
| INV + WIP / FY25 EPA | 48%  |      |                     |      |      |     |     | 91%   |
| INVENTORY            | 4459 | 78   | ← E-3 and Below WIP |      |      |     |     | 24272 |
| INV + WIP / FY26 EPA | 49%  |      |                     |      |      |     |     | 92%   |

### Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  |     |       |
| 2ND  |     |       |
| 3RD  |     |       |
| 4TH  |     |       |
| 5TH  |     |       |
| 6TH  |     |       |
| 7TH  |     |       |

### FORCE STRUCTURE MANNING TO BA

| PG    | SEA    | INV  | BA   | SHORE  | INV   | BA    | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|------|------|--------|-------|-------|-------------|-----------|----------|
| E1-3  | 20.1%  | 388  | 1929 | 30.5%  | 1592  | 5225  | 27.7%       | 1980      | 7154     |
| E4    | 111.3% | 2540 | 2282 | 131.1% | 4611  | 3516  | 123.3%      | 7151      | 5798     |
| E5    | 100.9% | 2086 | 2067 | 99.2%  | 3063  | 3088  | 99.9%       | 5149      | 5155     |
| E6    | 121.7% | 1391 | 1143 | 94.5%  | 2072  | 2193  | 103.8%      | 3463      | 3336     |
| E7    | 91.5%  | 611  | 668  | 112.7% | 1047  | 929   | 103.8%      | 1658      | 1597     |
| E8    | 107.3% | 133  | 124  | 68.0%  | 206   | 303   | 79.4%       | 339       | 427      |
| E9    | 79.2%  | 19   | 24   | 97.2%  | 141   | 145   | 94.7%       | 160       | 169      |
| Total | 87.0%  | 7168 | 8237 | 82.7%  | 12732 | 15399 | 84.2%       | 19900     | 23636    |

### ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4    | E5    | E6     | E7     | E8     | E9     |
|-----------|------|-------|-------|--------|--------|--------|--------|
| All-Navy  | TIR  | TIR   | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| HM        | TIR  | 44.8% | 8.0%  | 9.0%   | 21.7%  | 16.3%  | 29.1%  |

### Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 83.0%  | 92.0%  | 109.0% | 107.0% | 92.0%  | 90.0%     |
| FYTD RENL Rate: | 58.3%  | 70.0%  | 80.7%  | 97.9%  | 37.4%  | 67.4%     |
| FY26 Manning:   | 84.0%  | 94.0%  | 110.0% | 109.0% | 93.0%  | 91.7%     |

### NOTES

Reenlistment Opportunity: In-rate quotas approved based on performance and YG.

Conversion Opportunity: Rating conversions will be considered on a case-by-case basis.

HYT waivers: NAVADMIN 277/23 announced an HYT Pilot Indefinite Extension. Sailors approaching HYT are encouraged to negotiate with their detailer for a billet.

C Schools: Now is the time to apply for a "C" school. Gain additional training and certifications that will translate to civilian job opportunities post-Navy. Several SRBs have been added and/or increased over the past FY and can be located on the MyNavy HR website.

Retirement Requests: Request to retire prior to SEAOS will not be approved. Contact Community Manager at HM\_ECM@navy.mil for more information.